

David J. Bradley, Clerk

CIVIL ACTION NO. H-17-00842

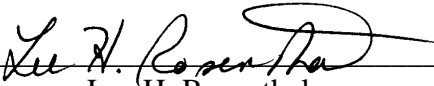
The differences the defendants assert between cooks of Mongolian versus Chinese dishes are irrelevant to the FLSA issues. The differences between food preparers or cooks and dishwashers can be addressed by subclassing, if needed. The record meets the requirements for conditional

certification and issuance of notice. *Mooney v. Aramco Servs. Co.*, 54 F.3d 1207, 1216 (5th Cir. 1995). The motion, (Docket Entry No. 27), is granted.

The Notice to Employees of Buffet King and Notice of Consent attached as Exhibit A to the Plaintiffs' Motion for Conditional Certification is approved. The plaintiffs may mail the notices attached as Exhibit A, to potential opt-in class members, along with a self-addressed stamped return envelope to Kennard Richard, P.C. No later than October 13, 2017, the defendants must provide the plaintiffs' counsel with the names and addresses of all cooks, dish washers, and food preparers employed by Fu Cheng, Inc., d/b/a Buffet King, Inc., Chang Cheng Ye, and Fan Fu Ye, during the three years before March 16, 2017. The notices are to be mailed no later than October 30, 2017. By that date, the defendants must also place the notice and the notice of consent attached as Exhibit A to the Plaintiffs' Amended Motion for Conditional Certification at business locations that are plainly visible to all employees.

The potential plaintiffs will have until January 8, 2018, to file their notices of consent with the court.

SIGNED on October 4, 2017, at Houston, Texas.



Lee H. Rosenthal
Chief United States District Judge